

TONGOR-DAHN

UNITED NIMBA CITIZENS COUNCIL

PLATFORM

OUR VISION FOR UNICCO'S FUTURE

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USA



Parker Dahn
Vice President



Yah GbunleeTongor
President



Lawrence Yeanay
General Secretary



Darlington W. Vangehn
National Treasurer

*A Vision for
UNICCO's
Future*

*"Bridging Diaspora and Home
Through Integrity and Service"*

www.tongor-dahn.com



Rev. Jackson Jaylah
National Chaplain

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Vision Statement: We envision UNICCO as an organization in which every person has the desire to participate in empowering Nimba youths, ensuring accountability, expanding opportunities in the diaspora and Liberia and building a resilient organization that thrives through innovation, equity, community engagement and unity.

Mission Statement: To empower all UNICCO members and through our core values to promote transparency, accountability, integrity, innovation, teamwork/collaboration, unity, inclusion, harmony and development of Nimba county and its people.

1. Promoting a Culture of Accountability and Transparency

Trust is the foundation of any successful organization. This administration is committed to building a culture where transparency, accountability, and member engagement are central to all operations.

1.1 Regular Financial Reporting

UNICCO will provide:

- Quarterly financial reports detailing income, expenditures, and project allocations.
- Reports presented in clear, accessible language for all members.

This will ensure that members are fully informed about how resources are generated and used.

1.2 Monthly Financial Updates

To maintain ongoing transparency, UNICCO will share:

- Monthly updates on account balances.
- Summaries of major financial activities.

This will promote openness and reduce uncertainty regarding the organization's finances.

1.3 Strengthening Oversight and Internal Controls

To safeguard UNICCO's resources, we will:

- Establish an independent **Finance and Audit Committee**.
- Require dual authorization for significant expenditures.

- Maintain accurate and accessible financial records.

These measures will help prevent mismanagement and reinforce accountability.

1.4 Leveraging Communication Tools for Transparency

UNICCO will utilize accessible communication platforms—such as email, messaging groups, and virtual meetings—to:

- Share financial updates.
- Provide timely organizational information.
- Encourage member participation and feedback.

1.5 Commitment to Ethical Leadership

Our leadership will model integrity by ensuring that:

- Decisions are made in the best interest of the organization.
- Financial practices meet high ethical standards.
- Members are treated as stakeholders with a right to information.

2. Youth Empowerment Through Education and Skill Training

While strengthening UNICCO internally, we will also extend our impact outward, particularly to the youth of Nimba county, who represents the future of our community. We recognize that youth unemployment remains a major challenge in Liberia. Accordingly, our leadership will implement the following practical programs to empower young people with the education and skills needed for self-reliance and employment.

2.1 Establishment of Computer Training Centers

UNICCO will work toward creating community-based computer training centers that will:

- Teach basic computer literacy and digital skills.
- Provide training in tools such as Microsoft Office and internet use.
- Prepare youth for modern job opportunities.

2.2 Development of Vocational and Technical Skills Programs

To support practical skill development, UNICCO will promote training in areas such as:

- Carpentry and construction.
- Electrical installation.
- Tailoring and garment production.
- Agriculture and agribusiness.

These programs will help young people develop income-generating skills.

2.3 Partnerships and Resource Mobilization

To ensure sustainability, UNICCO will:

- Partner with local organizations and training institutions in Liberia.
- Engage diaspora professionals for mentorship and support.
- Seek grants and donations for equipment and training programs.

2.4 Scholarship and Support Programs

Where possible, UNICCO will provide:

- Scholarships or partial sponsorship for training.
- Support for materials and certification.

Priority will be given to youth with limited financial resources.

2.5 Monitoring and Impact Assessment

We will implement systems to:

- Track the number of youths trained.
- Measure skill development and employment outcomes.
- Report progress to members.

2.6 Long-Term Vision

Our long-term goal is to build a sustainable network of training programs that:

- Reduce youth unemployment.
- Promote entrepreneurship.

- Contribute to the development of Nimba County.

2.7 Youth Advisory Council (YAC)

3. Decentralization of Voting in UNICCO

A vibrant and democratic organization depends on broad participation by its members. This administration is committed to strengthening UNICCO's democratic process by making voting in UNICCO's national elections more accessible, inclusive, and cost-effective.

3.1 Expanding Access to Voting

Currently, national elections require members to travel to a centralized location, often across long distances. This creates barriers for many members.

To address this, UNICCO will implement a decentralized voting system that allows members to:

- Cast their votes in their respective local chapters (state or local level).
- Participate without the burden of long-distance travel.

Goal: Ensure that every member has a fair and convenient opportunity to vote.

3.2 Reducing Financial Burden on Members

The current centralized system often requires candidates and supporters to incur significant costs, including:

- Transportation (busing supporters across states and provinces).
- Accommodation and lodging expenses.

Decentralization will:

- Significantly reduce campaign and participation costs.
- Promote a more level playing field for all candidates.

3.3 Increasing Member Participation

By removing logistical and financial barriers, decentralized voting will:

- Encourage higher voter turnout.
- Engage members who were previously unable to participate.
- Strengthen the legitimacy of election outcomes.

Principle: A stronger UNICCO is built on the active participation of its members.

3.4 Ensuring Transparency and Integrity

To maintain trust in the electoral process, UNICCO will:

- Establish clear and standardized voting procedures across chapters.
- Appoint neutral election coordinators at the chapter level.
- Ensure proper counting, documentation, and reporting of results.

3.5 Leveraging Technology for Efficient and Secure Voting

To modernize the electoral process, UNICCO will explore the use of computers and appropriate voting technologies to:

- Facilitate ballot casting at chapter locations.
- Ensure accurate and efficient vote counting.
- Reduce human error and improve transparency.
- Enable timely reporting of election results across chapters.

All technology adopted will prioritize simplicity, reliability, and security, ensuring that it is accessible to all members and trusted by the community.

4. Women Empowerment

The completion of the UNICCO Women's Center represents a historic achievement. The Tongor-Dahn Administration recognizes that completing the building is only the beginning—ensuring its long-term sustainability and impact is a challenge and opportunity. To effectively address the challenge and embrace the opportunity we will use the center to do the following;

- Develop Comprehensive Women's Empowerment Programs including:
 - Offer vocational training in tailoring, agriculture, technology, and small business management.

- Provide literacy and health education programs for women and girls in Nimba County.
- Create a Women’s Micro-Loan Fund to support female entrepreneurs with small grants.

5. UNICCO Park in Tappita

The Tongor-Dahn administration will develop our land in Tappita for a community park. This park will provide a shared outdoor space to improve the well-being and quality of life for people in the community of Tappita and its environs. The park will contain modern recreational and sports facilities.

6. Building reconciliation and Unity

Building reconciliation and Unity is a transformative process that focuses on mending Relationships, restoring trust, and creating a shared future after periods of division or conflict. In this endeavor, our leadership will do the following.

6.1 We will emphasize building reconciliation and unity in UNICCO National and Nimba County and extend the process to Liberia, as needed.

6.2 In UNICCO, we will endeavor to mend fractured relationships through dialogue, acknowledging past wrongs and fostering empathy.

7. UNICCO Growth and Expansion

Our leadership is dedicated to the growth and expansion of UNICCO in order to enhance its effectiveness and in the process, enhance UNICCO’s outreach and capacity.

7.1 We will strengthen UNICCO by engaging in a strategic process of increasing its size, resources and social impact.

7.2 We will establish new chapters in the following states: Texas, Arizona, South Dakota, Washington State, and other states, where there are large numbers of Nimba citizens.

8. Strengthening UNICCO’s Fiscal Health

A strong organization requires a strong financial foundation. Under this leadership, UNICCO will move toward financial stability, sustainability, and independence by restoring its legal standing, expanding funding sources, and building long-term assets.

8.1 Restoring Nonprofit Status and Compliance

We will use UNICCO's **501(C)3 nonprofit status** more effectively. This will include:

- Ensuring proper recordkeeping and compliance.

Our use of UNICCO's 501(C)3 status more effectively will enable the organization to receive **tax-deductible donations** and operate with greater credibility and transparency.

8.2 Expanding Access to Grants and External Funding

UNICCO will actively pursue grant opportunities to support its programs and initiatives. This will be achieved by:

- Establishing a **Grant and Resource Mobilization Committee**
- Identifying funding opportunities from foundations, nonprofits, and community organizations
- Preparing and submitting competitive grant proposals

These efforts will support key priorities such as:

- Educational assistance and scholarships
- Community support initiatives for members in need
- Development-oriented projects benefiting Nimba County

8.3 Building Sustainable Income Sources

To reduce reliance on member dues and donations alone, UNICCO will explore opportunities to develop **income-generating assets** in the United States. This includes:

- Conducting a feasibility assessment for acquiring rental or small commercial real estate
- Developing a transparent investment plan with member input
- Ensuring prudent financial management and risk oversight

The long-term objective is to create a **steady stream of income** that can fund UNICCO's activities and strengthen its financial independence.

8.4 Strengthening Financial Management Systems

UNICCO will adopt improved financial management practices, including:

- Clear budgeting processes aligned with organizational priorities
- Proper documentation of all financial transactions
- Periodic internal reviews to ensure efficiency and accountability

9. UNICCO TV-Radio

UNICCO TV–Radio will serve as a transformative communication platform that connects Nimba County’s villages, towns, and districts with its global diaspora. It will function as a bridge between local communities and Nimbaians abroad, fostering unity, transparency, participation, and development.

9.1 UNICCO TV-Radio will provide a reliable, inclusive, and technology-driven media platform that:

- Broadcasts development activities across Nimba County.
- Strengthens accountability in UNICCO projects.
- Facilitates real-time engagement between residents and the diaspora.
- Amplifies the voices of communities and leaders.

9.2 Key Features of UNICCO TV–Radio

- **Community Radio Broadcasting**
 - FM radio stations reaching rural and urban communities.
 - Programs in local languages for accessibility.
- **Digital TV & Online Streaming**
 - Live streaming via mobile phones and internet platforms.
 - Recorded video updates on development projects.
- **Interactive Communication Channels**
 - Call-in programs and live discussions.
 - Social media integration (WhatsApp, Facebook, YouTube).
- **Project Monitoring and Reporting**
 - Regular “Project Update” segments showing progress on UNICCO initiatives.
 - Citizen reporting and feedback mechanisms.

9.3 Expected Outcomes

- Increased transparency in UNICCO development projects.
- Stronger trust between leadership and communities.
- Greater diaspora investment and participation.
- Enhanced political awareness and civic engagement.

- Improved flow of information across Nimba County.

9.4 Strategic Importance

UNICCO TV–Radio will not only be a communication tool but a **development institution**—one that strengthens governance, mobilizes resources, and unifies Nimbaians across borders.

10. Conclusion

Our platform represents a commitment to building a stronger, more inclusive UNICCO. Through transparency, empowerment and unity, we will create a lasting impact for the Nimba people in the Diaspora, in Nimba County and in Liberia. We request your vote, your support and together, we will shape a better future for UNICCO members and Nimba County.